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Headteacher Dr Roger Harris

To: All Parents/Carers

9 February 2023

Dear Parent/Carer

### Further Industrial Action

Following on from last week's industrial action, we wanted to take the opportunity to update you on the further three days of industrial action. These are planned for **Wednesday 1 March 2023, Wednesday 15 March 2023 and Thursday 16 March 2023**. We want to give you as much notice as possible so you can put your own plans in place, should these days go ahead.

Again, for clarity, this is not just about how much teachers get paid, but also about unfunded pay rises; for example, the 5% pay increase announced in August 2022 meant that our school had to find an additional £218,000 per annum. Financially, we are in a secure position, but this is not a sustainable model.

So, for the three days of industrial action, we do not know which members of staff are striking and therefore we are limited in how we can safely plan for the day.

Therefore, the school will be **shut to all students** with the following exceptions:

- All Year 11 students
- All students who get a free school meal
- A small group of students whose families will be contacted directly to invite them in (this will be the same students as last time).
- Year 13 students who would like to use the sixth form study centre.

**For those students attending school** we will do our best to ensure they have an appropriate level of education those days. Furthermore, please contact the attendance line if your child/ward is expected to be in on that day but will be absent.

**For those that cannot attend school** we will be providing some work to be done at home, details of this will be sent closer to the time.

Should the situation change at any point we will update you.

Yours faithfully



Dr R Harris  
Headteacher

